

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 14, 2002 were as follows: Average increases of 19 cents (2.5 percent) for Level 1 and 29 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	88	7.53	8.33	7.00
CASHIER-CHECKER	122	7.72	9.91	6.81
DESK CLERK	32	8.66	9.63	8.12
NF - 2				
STORE DETECTIVE	10	10.47	12.00	9.33
HEAD CUSTOMER SVC ASST	12	9.01	14.00	8.11
SECRETARY	16	11.55	14.01	9.45
DATA ENTRY SPECIALIST	7	10.18	12.00	8.45
ACCOUNTING TECHNICIAN	32	11.65	13.71	9.51
NF-3				
DEPARTMENT MANAGER	36	10.26	10.89	10.00
EXECUTIVE SECRETARY	27	15.75	16.92	10.02
BOOKEEPER	17	13.75	16.00	9.05

WAGE AREA : #039 Hampden, MA

ORDER DATE : July 08, 2002

SURVEY : #017/017-30